

BROWN COUNTY COMMUNITY UNIT SCHOOL DISTRICT NO. 1
Mt. Sterling, Illinois
March 12, 2014

The regular meeting of the Board of Education was held on Wednesday evening, March 12, 2014, at 6:00 p.m. in the Board of Education Office at 503 NW Cross Street, Mt. Sterling, Illinois. The meeting was called to order by President Philip Krupps. The minutes were recorded by Tracy Flowers.

On roll call, the following members answered present: Blakeley, Kackley, Koch, Krupps, McCaskill, Meservey, and Miller.

1. Motion by McCaskill, seconded by Kackley, to approve the consent agenda.

Roll call: Blakeley, yea; Kackley, yea; Koch, yea; Krupps, yea; McCaskill, yea; Meservey, yea; Miller, yea.
Motion carried.

Committee Reports: Matt McCaskill gave an update on the Building and Grounds/Maintenance Committee about the HVAC upgrade.

Mr. McCaskill also said the Transportation Committee would be giving a recommendation later regarding the purchase of a staff car.

Alan Koch also commented on a workshop/meeting he attended as part of the Technology Committee and how informative it was.

Philip Krupps thanked Mrs. Kris McCaskill and her classes for the terrific work done on maintaining the district website.

6:09-6:36 *Public Comment speakers:* Penny Drake voiced her concern about the possibility of losing good coaches. Jared Hoots and Dave Phelps both spoke as representatives of the coaching staff. Aaron Foster was here to speak from the Ministerial Alliance regarding being present in the school buildings. Kris McCaskill explained the project her InDesign class had to create flyers/brochures for JWCC and showed Lauren Dunn's winning project. Mrs. McCaskill and Nick Hendricker had a presentation/demonstration about some of the highlights that are on the district website and all the great things Nick has accomplished with the websites. Matthew Perry spoke and then Philip Krupps gave an explanation on how the RIF procedures work.

Presentations for bond options for HVAC upgrades:

6:37-6:57 Stephen Adams from Bernardi Securities Inc gave information on his firms proposal.

6:57-7:18 Ann Noble from Stifel, Nicolaus & Company Inc then presented her firms proposal.

2. Motion by Koch, seconded by Miller, to approve the Intergovernmental Agreement with the City of Mt. Sterling RE: Outdoor Warning Siren.

Roll call: Kackley, yea; Koch, yea; Krupps, yea; McCaskill, yea; Meservey, yea; Miller, yea; Blakeley, yea.

Motion carried.

3. Motion by Kackley, seconded by McCaskill, to adopt and abide by the Illinois High School Association (IHSA) Constitution, By-Laws, Terms and Conditions, and Administrative Procedures, Guidelines, and Policies of the Association for the 2014-2015 school term.

Roll call: Koch, yea; Krupps, yea; McCaskill, yea; Meservey, yea; Miller, yea; Blakeley, yea; Kackley, yea.

Motion carried.

4. Motion by Meservey, seconded by Koch, to approve the Senior Class Trip to Great America-Chicago (Gurnee) on Wednesday, May 14, 2014 as presented by Mr. Dave Phelps.

Roll call: Krupps, yea; McCaskill, yea; Meservey, yea; Miller, yea; Blakeley, yea; Kackley, yea; Koch, yea.

Motion carried.

5. Motion by Koch, seconded by Blakeley, to approve the three year grass cutting contract for 2014, 2015, 2016 with Bemis Mowing for \$13,500; \$13,750; \$14,000.

Roll call: McCaskill, yea; Meservey, yea; Miller, yea; Blakeley, yea; Kackley, yea; Koch, yea; Krupps, yea.

Motion carried.

6. Motion by Miller, seconded by Meservey, to approve to purchase a school vehicle, 2012 Chevy Impala LS from Kitchell's Automotive for \$13,500.

Roll call: Meservey, yea; Miller, yea; Blakeley, yea; Kackley, yea; Koch, yea; Krupps, yea; McCaskill, yea.

Motion carried.

7. Motion by Kackley, seconded by Miller, to approve Stifel, Nicolaus & Company, Inc. as Underwriter for the HVAC Bonds and Issuance of such.

Roll call: Miller, yea; Blakeley, yea; Kackley, yea; Koch, yea; Krupps, abstain; McCaskill, yea; Meservey, yea.

Motion carried.

8. Motion by Meservey, seconded by Kackley, to adopt a Resolution declaring the intention to issue \$700,000 Working Cash Fund Bonds for increasing the District's Working Cash Fund, and directing that notice of such intention be published in the manner provided by law.

Roll call: Blakeley, yea; Kackley, yea; Koch, yea; Krupps, abstain; McCaskill, yea; Meservey, yea; Miller, yea.

Motion carried.

9. Motion by Koch, seconded by Meservey, to approve Schmiedeskamp, Robertson, Neu & Mitchell LLP as our legal counsel effective April 1st, 2014.

Roll call: Kackley, yea; Koch, yea; Krupps, abstain; McCaskill, yea; Meservey, yea; Miller, yea; Blakeley, yea.

Motion carried.

7:54-8:13 *Administrative Reports & Raising Expectations speakers*

Mr. Ben Ellefritz reported that they have completed the ISAT exam and feel really positive about the results that we hope to receive. Our goal for this year is to have our students show growth. This is going to be hard to achieve, due to the higher cut scores and the common core standards, but we feel that through our instruction that we have given students every opportunity to succeed.

Ms. Ann Logan shared with the board that High School counselor Heather Wilson is completing her planning meetings with 8th graders and their parents and the process of building the master schedule will begin soon. Students should receive a copy of their class schedule for next year before they leave for the summer. Ms. Logan also reported that the high school will reestablish a student council. Elections will take place before Spring Break and planning will begin for 2014-2015 student activities. Art instructor Erin Eveland recently received a new kiln courtesy of a Tracy Family grant.

Mr. Kris Gallaher provided an update on the implementation of the online PARCC testing that is coming up in the near future. All of the new systems are in place to allow the PARCC testing application to function properly. More work remains to verify compatibility with a number of potential devices that we plan to use for the test. Paperwork has been submitted which will

Administrative Reports (cont.): allow the district to collect funds from the federal E-rate program for telecommunications expenses incurred for the last six months of 2013. A brief summary was also given of a grant request that was submitted to the Tracy Family Foundation for SMART Board training which, if approved, will take place shortly after school is out this summer. Mr. Ray Driskell reported the Varsity girls finished their season a very respectable 15-11. Congratulations to Vanessa Markert for making 2nd Team All-State. Vanessa also made the ALL-Tournament team in all three tournaments we played in – Beardstown, Camp Point, Unity. Jenna Yingling and Cheyenne Grainger both advanced to the sectional 3-point shoot-out. Both girls will also be playing in the senior all-star game in Jacksonville.

Boys varsity finished their season at 5-17 while the JV finished 3-14. Brady Long made the all-tournament team at the North Greene Tournament and the Winchester Tournament. Clint Lewis was WIVC All-Conference Scholastic Bowl Selection. He was the number one player in the conference.

Dave Phelps and Jared Hoots also let the board know the awards some of their athletes had received: *Brady Long – WIVC 2nd Team All-Conference; *Brady Long Advanced to the IHSA state three-point contest and he shoots Thursday, March 13 at 5pm in Peoria; *Vanessa Markert was WIVC 1st team All-Conference and *Emily Kitchell was 2nd Team All-Conference and both are juniors.

10. Motion by McCaskill, seconded by Miller, to go into closed session for the consideration of and possible action to effectuate reduction in force of certified, noncertified and ESP employees and consideration of and possible action to effectuate dismissal of certified, noncertified and ESP employees from employment. As well as other employment and retention, collective bargaining, possible litigation and student discipline at 8:24pm.

Roll call: Koch, yea; Krupps, yea; McCaskill, yea; Meservey, yea; Miller, yea; Blakeley, yea; Kackley, yea.

Motion carried.

11. Motion by Koch, seconded by Blakeley, to go out of closed session at 10:30 pm.

Roll call: Krupps, yea; McCaskill, yea; Meservey, yea; Miller, yea; Blakeley, yea; Kackley, yea; Koch, yea.

Motion carried.

12. Motion by McCaskill, seconded by Miller, to approve the minutes of closed session.

Roll call: McCaskill, yea; Meservey, yea; Miller, yea; Blakeley, yea; Kackley, yea; Koch, yea; Krupps, yea.

Motion carried.

13. Motion by Miller, seconded by Krupps, to hire Donna Bemis as Junior High Track Coach.

Roll call: Meservey, yea; Miller, yea; Blakeley, yea; Kackley, yea; Koch, yea; Krupps, yea; McCaskill, yea.

Motion carried.

14. Motion by Koch, seconded by Miller, to hire Marty Winston as High School Softball Assistant Coach.

Roll call: Miller, yea; Blakeley, yea; Kackley, yea; Koch, yea; Krupps, yea; McCaskill, yea; Meservey, yea.

Motion carried.

15. Motion by Meservey, seconded by Krupps, to accept the resignation of David Vinlove, effective the end of the 2013-14 school year.

Roll call: Blakeley, yea; Kackley, yea; Koch, yea; Krupps, yea; McCaskill, yea; Meservey, yea; Miller, yea.

Motion carried.

16. Motion by McCaskill, seconded by Koch, to accept the retirement/resignation of *Ann Wilson* as teacher, effective the end of the 2013-2014 school year.

Roll call: Kackley, yea; Koch, yea; Krupps, yea; McCaskill, yea; Meservey, yea; Miller, yea; Blakeley, yea.

Motion carried.

17. Motion by Blakeley, seconded by Miller, to accept the retirement/resignation of *Victoria May* as bus driver, effective February 28, 2014.

Roll call: Koch, yea; Krupps, yea; McCaskill, yea; Meservey, yea; Miller, yea; Blakeley, yea; Kackley, yea.

Motion carried.

18. Motion by Koch, seconded by Miller, to accept the resignation of *Cindy Adcock* as One-on-One Aide, effective the end of the 2013-2014 school year.

Roll call: Krupps, yea; McCaskill, yea; Meservey, yea; Miller, yea; Blakeley, yea; Kackley, yea; Koch, yea.

Motion carried.

19. Motion by Blakeley, seconded by Krupps, to approve employment of a Junior High Math teacher, beginning with the 2014-15 school year.

Roll call: McCaskill, yea; Meservey, yea; Miller, yea; Blakeley, yea; Kackley, yea; Koch, yea; Krupps, yea.

Motion carried.

20. Motion by Koch, seconded by McCaskill, to approve employment of an Elementary School Self Contained Special Education Teacher, beginning with the 2014-15 school year.

Roll call: Meservey, yea; Miller, yea; Blakeley, yea; Kackley, yea; Koch, yea; Krupps, yea; McCaskill, yea.

Motion carried.

21. Motion by Koch, seconded by Miller, to adopt a Resolution Reference the Honorable Dismissal of Certain Educational Support Personnel, *Special Route Bus Drivers*: Teri Huston, Karen Winner, Lori Lindsey Richardson, James Chaney and Stacy Scheer as presented and that the Superintendent be authorized and directed to deliver or cause to be delivered the notice to the employee as specified in the Resolution.

Roll call: Miller, yea; Blakeley, yea; Kackley, yea; Koch, yea; Krupps, yea; McCaskill, yea; Meservey, yea.

Motion carried.

22. Motion by McCaskill, seconded by Blakeley, adopt a Resolution Reference the Honorable Dismissal of Certain Educational Support Personnel, *Teacher's Aides*: Mary Armstrong, Kelly Blackwell and Destinee Crosier are *Reading Improvement Aides*; Teri Michelle Carmean, Karen Dewitt, Laura Fry and Nicole Hester are *Special Education Aides* as presented and that the Superintendent be authorized and directed to deliver or cause to be delivered the notice to the employee as specified in the Resolution.

Roll call: Blakeley, yea; Kackley, yea; Koch, yea; Krupps, yea; McCaskill, yea; Meservey, yea; Miller, yea.

Motion carried.

23. Motion by Koch, seconded by Kackley, to adopt a Resolution Reference the Honorable Dismissal of Certain Educational Support Personnel, Pre-K Teacher's Aides, *Susan Houston and Corine Reid* (pending receiving a grant program guarantee from the Illinois State Board of Education) as presented and that the Superintendent be authorized and directed to deliver or cause to be delivered the notice to the employee as specified in the Resolution.

Roll call: Kackley, yea; Koch, yea; Krupps, yea; McCaskill, yea; Meservey, yea; Miller, yea; Blakeley, yea.

Motion carried.

24. Motion by Krupps, seconded by Miller, to adopt a Resolution Reference the Honorable Dismissal of Certain Educational Support Personnel, *Diane Settles*, Pre-K parent educator/coordinator (pending receiving a grant program guarantee from the Illinois State Board of Education) as presented and that the Superintendent be authorized and directed to deliver or cause to be delivered the notice to the employee as specified in the Resolution.

Roll call: Koch, yea; Krupps, yea; McCaskill, yea; Meservey, yea; Miller, yea; Blakeley, yea; Kackley, yea.

Motion carried.

25. Motion by Koch, seconded by Blakeley, to adopt a Resolution Reference the Honorable Dismissal of Certain Educational Support Personnel, *Kris Taylor*, Pre-K parent initiative (PI 0-3) parent educator (pending receiving a grant program guarantee from the Illinois State Board of Education) as presented and that the Superintendent be authorized and directed to deliver or cause to be delivered the notice to the employee as specified in the Resolution.

Roll call: Krupps, yea; McCaskill, yea; Meservey, yea; Miller, yea; Blakeley, yea; Kackley, yea; Koch, yea.

Motion carried.

26. Motion by Krupps, seconded by Miller, to adopt a Resolution Reference the Honorable Discontinuance of Noon and/or Morning and/or Bus and/or Detention *Supervisors*: Mary Armstrong, Jeremy Garrett, Marissa Leverton, Shannon Craven, Heath Fullerton, Nichole Miller, David Phelps, Sarah Maas, Jenny Zimmerman, Ashley Beck, Annie Fullerton, Anna Melgreen, Anne Oliver, Melissa Ransom, Sandy Prather, Tabitha Royer and Samantha Valentine as presented and that the Superintendent be authorized and directed to deliver or cause to be delivered the notice to the employee as specified in the Resolution.

Roll call: McCaskill, yea; Meservey, yea; Miller, yea; Blakeley, yea; Kackley, yea; Koch, yea; Krupps, yea.
Motion carried.

27. Motion by Meservey, seconded by Krupps, to adopt a Resolution Reference the Release of Extra-Duty Stipend Positions, Assignments and Duties *ESP Coaching* Positions (including assistants and volunteers): Donna Bemis, MS Track; Denny Flesner, HS Girls Basketball; Eric Grady, Brad Henry and Darren Henry, HS Football; Hannah Heldt, MS Girls Basketball; Polly Hohenbery and Melissa Markert, HS Cheer Sponsor AJ Kassing, HS Boys Basketball; Erin McCaskill, JH Cheer Sponsor; Danielle Moorman MS Volleyball; Pat Moorman and Clayton Taylor, MS Boys Basketball and Marty Winston, HS Softball as presented and that the Superintendent be authorized and directed to deliver or cause to be delivered the notice to the employee as specified in the Resolution.

Roll call: Meservey, yea; Miller, yea; Blakeley, yea; Kackley, yea; Koch, yea; Krupps, yea; McCaskill, yea.
Motion carried.

** On an as needed basis (at least annually) the Brown County Board of Education will individually evaluate each employment position as it pertains to extra duty stipends, sponsorships, and coaching. The board feels these positions are awarded with their primary job responsibility being an opportunity to be a role model and demonstrate standards of excellence toward teamwork, sportsmanship, competition, and citizenship. The evaluation of the staff in those positions will be based on their ability to excel personally as well as offer a means for the students they work with to do the same.

28. Motion by Meservey, seconded by Kackley, to grant extension of contract for an additional year to Ann Logan.

Roll call: Miller, yea; Blakeley, yea; Kackley, yea; Koch, yea; Krupps, yea; McCaskill, yea; Meservey, yea.
Motion carried.

29. Motion by Krupps, seconded by Koch, to accept the resignation of Sandi Roberts, effective June 30, 2014.

Roll call: Blakeley, yea; Kackley, yea; Koch, yea; Krupps, yea; McCaskill, yea; Meservey, yea; Miller, yea.
Motion carried.

30. Motion by Krupps, seconded by Koch, the intent to enter an employment contract with Vicki Phillips as Superintendent beginning July 1, 2014, pending approval from the Office of the Executive Inspector General.

Roll call: Kackley, yea; Koch, yea; Krupps, yea; McCaskill, yea; Meservey, yea; Miller, yea; Blakeley, yea.
Motion carried.

31. Motion by Meservey, seconded by McCaskill, to adjourn at 10:46 pm.

Motion carried by acclamation.

PRESIDENT

SECRETARY